**Questionnaire about initiatives to assist people with autism in employment**

Is your organisation:

A non-profit initiative to help people with autism gain training and / or employment?

A non-profit initiative that directly employs people with autism?

A ‘sheltered workshop’ that provides employment activities for people with autism?

A company in the open labour market?

Other (please specify):

1. Please describe your initiative in detail, including its aims, its structure, how many people are involved, etc. (We suggest you could write up to half a page here, and or provide an attached document or web link for more information).
2. When, where and why did your initiative to assist people with autism to gain employment begin?
3. Would you describe the people with autism with whom you work as being in need of a high, medium or low level of support?
4. How many people with autism does your initiative currently employ?
5. How do you find / recruit the people with autism that you work with?
6. What level/s and type/s of education do the people with autism that you work with have when they come to your organisation?
7. How do you assess the skills and competences of the people with autism with whom you work?
8. How do you assess the level of support needed by the people with autism with whom you work?
9. What kind of support structures do you have in order to meet their needs?
10. How many (if any) support staff do you have? What is the ratio of support staff to employees with autism?
11. Is there an education / training component to your initiative? If yes, can you please describe it in more detail?
12. Assisting people with autism to gain employment is a relatively new field of work. Can you tell us about some of the challenges you have encountered and how you resolved them?
13. Do you have any tips for others who are considering developing similar initiatives to employ people with autism?
14. Do you have a specific ‘success story’ that you can describe within your initiative?
15. Have you developed any standard procedures in relation to working with people with autism within your organisation?
16. Can you please describe how your initiative is currently funded, including whether it is a for-profit or non-profit initiative, whether it receives funding from government or charitable sources and whether / how it aims to be financially sustainable?
17. Can you describe what kinds of post-school education and training options exit for people with autism in your country?
18. Can you describe any other kinds of initiatives (aside from your own initiative) that exist in your country to assist people with autism to gain employment (eg. training programmes, assistance to find jobs, telephone support services for employers, etc)?
19. When you think of all of the initiatives to assist people with autism into employment of which you are aware, what do you see as the strengths and weaknesses of these? What kind of improvements would you like to see in future?
20. Is there anything else you would like to add?

**We are also very interested to receive:**

* Photographs/images and captions from your initiative;
* Testimonials from employees with autism, managers & other staff describing their experiences in your initiative.

**Photographs:**

If you are able to provide photographs/images from your initiative, especially photographs of people with autism at work, we would be very happy to receive copies. Please fill in the table below so we can ensure that we handle your photographs appropriately.

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| **File name for the photo** | **Description of what is happening in the photo (max. 60 words)** | **City** | **Country** | **Do you have permission for Autism-Europe to publish this photo?** **(YES / NO)** | **Photographer’s name (if applicable)** |
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